

**100%** Money Back  
**Guarantee**

**Vendor:**SAP

**Exam Code:**C\_HRHPC\_1911

**Exam Name:**C\_HRHPC\_1911 : SAP Certified  
Application Associate - SAP SuccessFactors for  
Employee Central Payroll

**Version:**Demo

**QUESTION 1**

Which business functions do you need to activate payroll UI mashups?

- A. HCM Time Data Replication Employee Central to HR (Reversible) (HCM\_SFEC\_T DEC2HR)
- B. HCM Personnels Organization Countries 01 (HCM\_LOC\_CI\_59)
- C. HCM SAP Best Practices Payroll (HCM\_SBP\_PYC\_ 1)
- D. HCM Personnels Organization (Reversible) (HCM\_ PAO\_CI\_ 1)

Correct Answer: AD

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**QUESTION 2**

The absence status for an employee is changed from Pending to Approved in Employee Central. What is created automatically?

- A. An employee data replication notification
- B. An employee data replication confirmation
- C. A change log for data replication
- D. A data replication proxy object

Correct Answer: D

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**QUESTION 3**

Which tool would you use to set the payroll system for a user?

- A. General User Permission
- B. Payroll Control Center Configuration
- C. SAP System Configuration
- D. Payroll System Assignment

Correct Answer: D

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**QUESTION 4**

Where can you view the earliest personal retroactive accounting date?

- A. Payroll Area

- B. Payroll Basic Pay
- C. Payroll Control Record
- D. Payroll Status

Correct Answer: B

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#### **QUESTION 5**

What can be displayed in the new version of the Process History Action Log Viewer? There are 3 correct answers to this question.

- A. Steps that were automatically started
- B. Steps that were manually confirmed
- C. Process time
- D. Alerts
- E. KPI results

Correct Answer: ABC

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#### **QUESTION 6**

A payroll manager role in role-based permissions (RBP) is available. As you can see in the screenshot, the payroll manager can navigate to Payroll but is unable to view any data.

- A. Manage Policies
- B. Payroll System Assignment
- C. Manage Processes Access
- D. My Alerts Access

Correct Answer: B

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#### **QUESTION 7**

Which portlet contains the annual salary of an employee?

- A. Employment Details
- B. Job Information
- C. Spot Bonus
- D. Compensation Information

Correct Answer: D

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#### **QUESTION 8**

Why do you manually populate the key mapping table (HRSFEC\_D\_EEKEYMP) in Employee Central Payroll?

- A. To avoid the creation of new employees in Employee Central Payroll, which contains employee data already
- B. To populate PERNRIDs from Employee Central to Employee Central Payroll
- C. To populate all employee's new Employee Central PERNR ID to Employee Central Payroll on employee rehire
- D. To create the mapping between employee and manager to support workflows

Correct Answer: A

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#### **QUESTION 9**

Which action do you performing the Payroll System Assignment configuration task in Employee Central?

- A. Assign a system name to a selected user.
- B. Configure the Employee Central Payroll parameter for Payroll Control Center user interfaces.
- C. Configure the payroll tasks parameter.
- D. Assign Payroll Control Center user interfaces.

Correct Answer: A

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#### **QUESTION 10**

An employee requires back pay due to a recent promotion. Which Payroll Control Center function does the payroll manager use to make this correction?

- A. My Off Cycles
- B. Manage Processes
- C. My Processes
- D. My Alerts

Correct Answer: A

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#### **QUESTION 11**

What configuration needs to be performed to avoid the creation of new employees after data migration?

- A. Update the feature for defaulting employee numbers (NUMKR) for internal number assignment when hiring new employees.
- B. Populate the key mapping table with the mapping of PERNRIDs in Employee Central to Employee Central Payroll.
- C. Maintain personnel number ranges with the external number range switch.
- D. Enable the Employee Subgroup (ES) switch in the Personnel Act on Types in the Set Up Personnel Actions configuration step.

Correct Answer: B

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## **QUESTION 12**

Which of the following prerequisites must you confirm before you replicate time types?

- A. Absences can be recorded without clock times.
- B. The work schedule default feature (SCHKZ) must be set for every replicated employee.
- C. Employees are set up without the need for a work schedule.
- D. Time data configuration is set up the same way in Employee Central and Employee Central Payroll.

Correct Answer: CD