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Vendor:Oracle

Exam Code:1Z0-1048-22

Exam Name:Oracle Time and Labor Cloud 2022
Implementation Professional

Version:Demo

QUESTION 1

A worker is supposed to report for a morning shift with a scheduled start time of 08:00 AM. In the related shift limits, the grace period is set to 15 minutes and the Start Early period to 60 minutes. The worker punches in at 07:15 AM.

What exception is generated?

- A. Late in time entry
- B. Early in time entry
- C. Invalid in time entry
- D. No exception is generated.

Correct Answer: B

QUESTION 2

What is the correct sequence of steps that you should perform to set multiple time attributes for different user groups?

- A. Configure the time attributes the rule to the TER Rule Set and then to the worker via the appropriate pro > Define a custom value set > Define the single-attribute time card field > Assign to a layout set > Assign to the time entry profile.
- B. Configure the time attributes > Define the single-attribute time card field > Assign to the time entry profile.
- C. Configure the time attributes > Define the multiple-attribute time card field > Assign to the time entry profile.
- D. Configure the time attributes > Define the multiple-attribute time card field > Assign to a layout set > Assign to the time entry profile.

Correct Answer: C

QUESTION 3

How would you enable a weekly overtime calculation on a bi-weekly time card so that on the eighth day of the time card, the overtime calculation is reset?

- A. You would use a weekly repeating period for the time calculation rules and define a weekly repeating period for the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the WFM_THRESHOLD_TIME_CALCULATION_RULE_AP formula to reset the total after seven days.
- B. You would use a bi-weekly repeating period for the time calculation rules and define a bi-weekly repeating period for the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the WFM_THRESHOLD_TIME_CALCULATION_RULE_AP formula to reset the total after seven days.
- C. This is not possible so you will not do anything.
- D. You would use a weekly repeating period for the time calculation rules and define a bi-weekly repeating period for the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the WFM_THRESHOLD_TIME_CALCULATION_RULE_AP formula to reset the total after seven days.

Correct Answer: A

QUESTION 4

Your customer wants to route absence entries on time cards using absence approval rules, which uses the absence approval task to approve absence entries.

How can you achieve this requirement?

- A. Set up Time Consumer Set with the appropriate option for Absence Approval Routing
- B. Set up Time Categories with the appropriate option for Absence Approval Routing
- C. Set up Time Setup Profile with the appropriate option for Absence Approval Routing
- D. Set up Time Processing Profile with the appropriate option for Absence Approval Routing
- E. Set up Time Card layout with the appropriate option for Absence Approval Routing

Correct Answer: C

QUESTION 5

The Workforce Management business process contains which shard components?

- A. Repeating Time Periods, Time Repository, Data Dictionary
- B. Repeating Time Periods, Time Repository, Time Attributes
- C. Repeating Time Periods, Time Repository, Data Dictionary, Time Consumers
- D. Repeating Time Periods, Time Repository, Time Attributes, Time Consumers

Correct Answer: D

QUESTION 6

The Time and Labor Manager of an organization needs to search, edit, and enter time for employees.

What feature should they be given access to?

- A. Timekeeper for Managers
- B. Set-up Manager Work Area
- C. Time Work Area for Workers
- D. Time Management Work Area
- E. Calendar Entry for Workers

Correct Answer: A

https://docs.oracle.com/cd/E18727_01/doc.121/e13521/T83865T412733.htm

QUESTION 7

Workers need to record two mandatory and an additional four optional time card fields against each row of their start/stop time card. Which option will minimize the quantity of horizontal scrolling required when completing the weekly time card?

- A. Configure the layout with the optional fields as Row Level Details.
- B. Use Daily Details to record optional fields.
- C. Combine the optional fields together into one or two "multi attribute time card fields" and display these on the time card.
- D. Configure the layout to show all six time card fields and use personalization to adjust the column widths, including those for recording the start and stop time to the smallest appropriate for the data.
- E. Implement the same changes as in the first answer but also fix the two mandatory columns, so that only the optional and days of the week scroll.

Correct Answer: D

QUESTION 8

You are setting up a scheduler profile for a manager, but you cannot find this manager in the Group Manager list.

What are three reasons for this?

- A. This manager is not identified as a Line Manager in his HR record.
- B. This manager's hire date is later than the scheduler profile effective start date.
- C. You didn't run the Refresh Manager Hierarchy job.
- D. This manager doesn't have the Time and Labor Manager role.

Correct Answer: BCD

The Refresh Manager Hierarchy process populates the denormalized manager hierarchy table when person records are migrated from other applications. Otherwise, whenever a change is made to a person's manager hierarchy, the change is reflected automatically in the denormalized manager hierarchy table. However, by running the Refresh Manager Hierarchy process in addition to these automatic individual updates, you can ensure that the denormalized manager hierarchy is as accurate as possible. Refresh Manager Hierarchy processes all types of manager hierarchies.

QUESTION 9

How should you define a new, single attribute time card field with a new data source for the Project Costing Task time attribute that is dependent on the Project Costing Project value selected?

- A. Define the new time card field as an independent time card field using a properly defined table value set as the new data source.
- B. Define the new time card field as a dependent time card field, using the new data source with a properly defined table value set with the independent time card fields as the required Project Costing ?Expenditure Type time attribute.
- C. Define the new time card field by entering the correct parameters when running the Generate Time Card Fields process.
- D. Only the delivered Project Costing Task time card field may be used in Cloud Time and Labor.
- E. Define the new Task time card field as a dependent time card field using the new data source with a properly defined table value set, defined using the Dependent Field Definition page for the independent Project Costing ?Projects Time Card Field.

Correct Answer: E

QUESTION 10

Which two components can you include in the time device processing profile, if you are using Web Clock as a time collection device for a group of workers?

- A. time submission rule set
- B. time device rule set
- C. time device event mappings set
- D. time device export data

Correct Answer: AB

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faitl/time-collection-device-configurations.html#FAITL1784290>

QUESTION 11

What are the three possible types of time allocation?

- A. Hours, Time Card Period, and Percentage
- B. Hours, Percentage, and Equally
- C. Hours, Week, and Bi-Weekly
- D. Percentage, Number, and Proportionally

Correct Answer: B

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update18a/faitl/rule-based-validation-calculation-allocation-save-and-submit-configuration-overviews.html#FAITL2531310>

QUESTION 12

A company using TandL for payroll not projects has multiple locations close together and workers can work in more than one location each day. They need to identify on their time card which location they worked in for each part of the day. How should you implement this to minimize the size of the time card and ensure accuracy?

- A. Use Daily Details to record the location. Multiple locations on the same day would be entered as multiple daily details.
- B. Use a multi attribute time card field to combine the location information with the time type information so the user can select the correct combination.
- C. Use the Entry Level details capability to create a layout with Location as a daily detail.
- D. Add a Location field to the time card matrix and allow the users to enter each location as a new line.

Correct Answer: B